

2019

SFL/CLC Spring School



May 6 - 10, 2019
Temple Gardens
Hotel & Spa
Moose Jaw, Saskatchewan

Register Online at <http://canadianlabour.ca/labour-education>
by April 1, 2019 to take advantage of early bird prices

Online Registration Opens December 17, 2018

62nd Annual SFL/CLC Spring School



CONGRÈS DU TRAVAIL DU CANADA
CANADIAN LABOUR CONGRESS



SASKATCHEWAN
Federation of Labour

Registration Details

Accommodations

We are excited to host the 2019 SFL/CLC Annual Spring School at the beautiful Temple Gardens Hotel & Spa in the City of Moose Jaw. Temple Gardens Hotel & Spa offers many amenities to enjoy outside of class time. The facility offers mineral pools and aquatic classes, steam room, Bogart's Lounge, a fitness room - all in a relaxing luxurious atmosphere. The Sun Tree Spa also offers a variety of services available to you at your own cost. To find out more about Temple Gardens Hotel & Spa, please visit <http://www.templegardens.sk.ca>

Registration

Registration takes place at Temple Gardens Hotel from 11:30 a.m. to 1:00 p.m. on Monday May 6, 2019. Lunch will be provided, followed by a general plenary commencing at 1:15 p.m. with classes to follow.

Registration Fee

Registration fee is based on single occupancy. The registration fee includes course/kit materials, accommodations and meals.

Early Bird - Prior to April 1, 2019
Single Occupancy - \$1225

Regular - After April 1, 2019
Single Occupancy - \$1375

Meals

Meals are provided for all delegates as follows:

Breakfast: Tuesday through Friday

Lunch: Monday through Friday

Supper: Monday through Thursday

Upon your initial registration please indicate any medical and/or dietary needs you have. This will enable us to accommodate any mobility issues, as well as alerting catering staff of any dietary restrictions or allergies.

Equity and Youth Participation

Locals are encouraged to ensure participation of members from designated equity groups: women, visible minorities, Indigenous, persons with disabilities, LGBTQ2SI, and young members 29 and under.

Childcare - Deadline March 29, 2019

Childcare will be provided to children aged 12 and under by qualified childcare workers. This is intended for delegates who **do not** have regular or alternate care available to them. Childcare will only be offered during class time. Only pre-registered children will be accepted at the school, so please ensure your request is submitted no later than March 29, 2019 - space is limited. All delegates requesting childcare must contact the office at prairie@clctc.ca or call 306-525-6137.

Participants with children of childcare ages **6-12** - \$500.

Additional child (6-12) - \$200.

Children age 5 and under – no charge.

Fee includes accommodation, meals, snacks and other activities where costs are incurred.

Spouse/Guest Meal Charge

A Spouse or guest wanting to enjoy the meals provided for registered attendees, will have a charge of \$450.00, payable to the Canadian Labour Congress, **prior to April 8, 2019**. That individual must wear an identification badge during meal times. Please see the registrar for a badge after checking in.

Cancellation Policy

A full refund is available if cancellation is received by March 15, 2019. After that date a \$150 cancellation fee will apply. No refunds will be available if cancellation is received on or after April 19, 2019. Contact the office at 306-525-6137 or email prairie@clctc.ca if you have any questions or concerns.

Confirmation

Participants will be sent information and confirmation to the email address listed upon the initial registration. If you were registered by someone else, information will go to the email that they listed.

Course Descriptions

Important Deadline: Closing date for early bird registrations is April 1, 2019. Courses with insufficient registrations on this date are subject to cancellation.

1. Facing Management Effectively

Effectively examines the economic, political and social forces at play between union and management. Participants can expect participation, interaction and roleplaying along with practical skills and tools for communication, analysis, strategy and critical thinking.

2. Unionism on Turtle Island

This course is designed for non-Indigenous workers who want to learn more about Indigenous issues and who want to work in solidarity with their First Nations and Metis members. Issues to be discussed will include history, spirituality, creating a representative workforce, Indigenous issues and the bargaining table, and opening the union to Indigenous activists. This course will provide a comfortable and supportive environment in which to explore your attitudes, ideas and questions. Indigenous workers are also welcome to enroll in this course.

3. Health and Safety Activism and your Mental and Physical Health

Healthy and safe workplaces are a basic right. This workshop will provide worker activists with tools, materials, and processes to address this key area of work life. You will develop an understanding of how workplace stress and other psychosocial hazards can affect us and how to deal with them. The workshop will help identify stressors affecting workers such as job demands, job control, lack of support, and violence/bullying resulting in a lack of work life balance. It will help develop an action to take on systematic factors affecting mental health through advocacy, bargaining and political action. We will discuss health and safety issues important to workers and focus on solutions and prevention strategies to reduce stress and eliminate hazards.

4. Domestic Violence At Work

This course will help shop stewards, health and safety representatives and other union representatives gain a deeper understanding of the dynamics of domestic violence at work and the role of the union and employer in addressing it. Participants will learn ways to best support members who may be experiencing domestic violence, including how to recognize and respond to the warning signs and risk factors and how to connect members to support and services in the community. Union representatives will also leave with tools to build awareness in the workplace about domestic violence at work.

5. Member Engagement - Member Action

This course is designed for experienced shop stewards, local union leaders and union staff who want to transform how members engage with their union and how their union engages with their members. This course will train participants on the three-step approach to effective member engagement (Go, Listen, Build) and connect it to a three-step approach for building an active membership (one-on-one communication, taking action on worksite issues, and designing a strategy and plan to win).

6. Pre-retirement Planning “What Are You Doing After Work?”

This course will get people thinking about the main factors in planning for retirement with emphasis on finances and retirement goals. While finances are a major part of retirement planning, this course will also delve into relationships, living conditions, retirement activities, women in retirement, health and wellbeing. Designed by retired union members, this course is for members who are retiring soon, considering early retirement or on the verge of a layoff. Whether you negotiate terms of a pension plan, serve as a pension trustee or just have an interest in knowing more about retirement in general, this course is for you.

Online Registration Opens December 17, 2018

Register On-Line at <http://canadianlabour.ca/labour-education>

If not registering on-line, please print legibly and be sure to complete this form in its entirety.

First Name: _____ Last Name: _____

Home Address: _____

City/Town: _____ Province: _____ Postal Code: _____

Tel: (H) _____ (W) _____ (C) _____

E-Mail Address: _____

Union: _____ Local: _____

How many Spring Schools have you attended in the past? _____

Please list any medical/religious dietary concerns; as well as any mobility issues?

(An ample variety of foods are available to choose from so likes/dislikes are not necessary to list)

Course Choice Preference: (Please specify by **title** - Participants will take only **ONE** course during the week.)

Choice #1: _____

Choice #2: _____

Choice #3: _____

Do you require on-site childcare? Number of children requiring on-site childcare _____

Age(s) and Gender(s) _____

Do they have any special needs? _____

**ON-LINE Registration can be done at:
<http://canadianlabour.ca/labour-education>**

**To comply with Early Bird Requirements, before April 1, 2019 we must have:
DELEGATE'S NAME & COURSE CHOICE, ALONG WITH REGISTRATION FEES**

Please enclose registration form and cheque made payable to:

CANADIAN LABOUR CONGRESS

1888 Angus Street, Regina, SK S4T 1Z4

For office use only: IMIS ID _____ Organization ID _____

Date Received ___/___/___ Amount Enclosed \$ _____ Cheque No _____ Other Payment Method _____