

Power Notes

I.B.E.W. Local 2067

Newsletter #2 – February 2, 2024

Dear Members,

We are reaching out to provide an update on the ongoing Extra Item Pay Grievance.

You may remember that our union won the initial stage of arbitration (liability). The arbitrator ruled that the company has been incorrectly calculating vacation pay on extra item pay. However, before we can start enforcing distribution of payments to our members, we are required to negotiate with the company to determine the exact amount owed. This is what is called the "Remedy" stage.

Unfortunately, the company decided to challenge the arbitrator's decision by seeking a judicial review. This move has put the Remedy stage on hold and has also led to additional court-related expenses for the union.

In response to the company's action, we argued that the judicial review was premature and should only take place after the Remedy stage. We were successful in this argument at the Court of King's Bench. However, the company is now appealing the King's Bench ruling that agreed with our position on prematurity.

We are aware that the company has once again paid out the extra item pay incorrectly. This action is in direct contradiction to the arbitrator's ruling, however the company is taking the stance that they will win the appeal and judicial review and therefore will continue to not pay this correctly.

We understand that this is a complex situation, and it may be confusing. We want to assure you that we are committed to ensuring that all our members are fully compensated on this matter. We will continue to keep you updated as the situation progresses.

In the meantime, if you have any concerns or objections to the company's actions, we encourage you to voice them to your management team and as always please do not hesitate to reach out to us. We are here to support you.

In Solidarity,

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